

## Person Specification for Live-in House Assistant

<b>Criterion</b>	<b>Essential</b>	<b>Desirable</b>	<b>How assessed</b>
<b>Experience</b>	Evidence of people-focussed activities	One year's experience of providing some sort of support to others	Applcn form
<b>Qualifications</b>	Good verbal and written communication skills	English and maths to GCSE level or equivalent	Applcn form Interview
		S/NVQ in Care	
<b>Interpersonal and social skills</b>	Evidence of working well in a team		Applcn form
	Good listening skills		interview
	Ability to respect dignity, privacy, independence and rights of people with learning disabilities		Interview references
	Evidence of the capacity to demonstrate sensitivity and awareness of others' needs		Applcn form Interview
<b>Personal qualities and behaviour</b>	Desire to be part of a dynamic faith community		Applcn form interview
	Committed to personal and professional development	One year's experience of carrying some level of responsibility	Applcn form interview
	Committed to the development of others		Applcn form interview
	Openness to supporting the spiritual life of community members including their participation in house prayers and accompanying people to their Church or place of worship		Applcn form interview
	Ability to be flexible and cope with competing priorities		interview
<b>Legal</b>	Fully enhanced CRB disclosure before confirmation of employment		CRB certification
	Able to work in non-discriminatory way and in accordance with equal opportunities policies and procedures		Interview references

<b>Other</b>	Be able to work flexible hours	Hold a valid driver's license	Applcn form
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December 2010